

CEDRICK GRIER

Lake Ridge, VA

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TS/SCI Current

PROFESSIONAL SUMMARY

Highly skilled Intelligence Analyst and Military Veteran with a Top-Secret / Sensitive Compartmented Information Clearance and 10+ years of dedicated service in the Intelligence field. Experienced in conducting all-source intelligence analysis applying advanced intelligence analytics and data mining to identify, assess, interpret, and report potential threats. Possesses the innate ability to work collaboratively with inter-agency and foreign partners. Has a reputation as a tactful and dependable leader during challenging and adverse situations in high stress environments; provides clear and concise direction. Proven professional with measurable accomplishments providing timely and invaluable advice to internal and external stakeholders to achieve results. Has an extensive background in the production of technical and non-technical reports and briefings tailored to inform knowledge levels of targeted audiences and end-users, well versed in conducting domestic and global operations. Understands how to build and strengthen teams to attain and exceed organizational goals. Has a reputation as a tactful and dependable leader always provides clear and concise direction.

- Results-Driven
- Forward Thinker
- Leadership
- Dynamic Instructor
- Team Building
- Process Improvement
- Deadline-oriented
- Multi-Tasker
- MS Suite Proficient

PROFESSIONAL EXPERIENCE

Darkblade Systems

3/2020 - Present MTT Trainer/Ops Integrator

Winchester, VA

Serves as a Subject Matter Expert (SME) training and developing personnel to delineate vulnerabilities and critical infrastructure regarding threats by Unmanned Aircraft System/Remotely Piloted Vehicle (UAS/RPV) to include emplacement and photo Tactics, Techniques, and Procedures (TTPs). Travels to various CONUS and OCONUS locations to train and disseminate relevant threat information. Assists with instructional application of vulnerability site assessments required to inform analyst teams about possible use of UAS threats. Collaborates with national and international intelligence agencies to cultivate data sharing capability, trend analysis, and procedural developments. Provides comprehensive technical red-team analysis to assist organizations broaden their problem solving capacity.

SAIC

11/2017 – 2/2019 Open-Source Intelligence Trainer

Herndon, VA

Served as an Open Source Intelligence Expert (OSINT) provided analysis and training services for the US Army Intelligence Command (INSCOM), US Army Force Command (FORSCOM), and US Army Special Operations Command (USASOC) in support of Policy, Technology, and ongoing intelligence operations. Senior member of a multi-functional intelligence analysis team. Supported course development production of training materials. Assessed and provided analysis of (Commercial off the Shelf) COTS and (Government off the Shelf) GOTS technologies and solutions commonly associated with the Department of Defense (DOD) Intel analysis. Provided guidance on intelligence oversight to the Army's Intelligence Community to support OSINT operations. Evaluated operational strategies and provided recommendations to develop and change policy and operational procedures. Enforced laws

and policies that affected key Army programs. Served as an authority on OSINT and related issues. Provided guidance on OSINT doctrine and training for leader development. Displayed expert knowledge of Machine Foreign Language Translation to include document and media exploitation, social media analysis, and the fusion of OSINT with other intelligence disciplines. SME on functional management knowledge of OSINT data acquisition and access related programming and resource issues required to support the U.S. Army portion of the National Intelligence Program (NIP), Military Intelligence Program (MIP) and the Program Objective Memorandum (POM) funding process. Reviews and interpret applicable DOD and intelligence community regulations, directives, issues, and historical data to present options, and provide findings to the team lead and supervisor to assure acceptable outcome. Provided security measures to ensure the safety of Open Source Operations.

Perception IR/JIEDDO COIC

04/2017 - 11/2017 Operations Intelligence Integrator & SME Device Threat Analysis

Wesley Chapel, FL & Iraq/Afghanistan

Managed all intelligence operations for over 30 personnel to ensure customer and Commanding Officer In Charge (COIC) had awareness of current operational capabilities of criminal networks including TTPs and analysis of behavioral and cultural patterns and trends. Coordinated and managed counter threat network operations and red teaming within the Command Joint Counter Improvised Explosive Device (CIED) division and Multi-Fusion Cell providing support to Joint Staff Level U.S., ISAF/NATO and Government of the Islamic Republic of Afghanistan (GIROA) partners. Delegated intelligence and emergency support to several intelligence agencies to include JIEDDO, SOF, NGA, DIA, SOIC, ASIC, HTAT, NEC, NGIC, and ISAF/NATO intelligence groups. Analyzed events and associated activities to develop long term statistical trends associated with high threat criminal activity by enemy networks throughout Central Command (CENTCOM), Southern Command (SOUTHCOM) and Northern Command (NORTHCOM). Coordinated and managed War-game projects utilizing concept-based experimentation, technology assessments and troop operations to identify capability gaps and opportunities. Supervised risk management execution operations. Provided Foreign Disclosure Representative (FDR) support to ensure proper government classifications are provided. Prepared briefings, reports, staff memorandums and attended agency wide and senior leadership meetings through various mediums to include Video Teleconferences (VTC). Organized awards ceremonies and provided plaques and certificates for high performing employees within an international political and military environment. COIC, Training Integration Division (TID): Tasked as a CIED and Operations training SME to provide threat network training for Combatant Command's conventional and Special Operations Forces (SOF), interagency groups and NATO partners. Developed an enduring formal mentor program, staff oversight briefings, national security awareness training, curricula and established department SOPs that added hundreds of training hours which reduced operating costs and subsequently improved JIEDDO-COIC's total personnel work performance. Trained over 200 personnel and customers on various intelligence tools to include Palantir, Google Earth, UDOP, Analyst Notebook, Technology Matrix, Intel Link, ArcGIS and Special Access Programs (SAP) and Alternative or Compensatory Control Measure (ACCM) programs. Developed the Transnational Terrorism course for the Attack the Network Analytical Program (A3P). JIEDDO, Evaluation Branch (EB): Evaluated threat devices development and field test results against CIED technology initiatives being developed within federal and DOD, Test & Evaluation (T&E) rapid acquisition development communities. Reviewed intelligence information and coordinated with the Global Threat Integration Program (GTIP) to form the establishment of threat device replication requirements. Provided threat development assistance through participation in design reviews, weapons system development and validation and fielding of new improvised devices on test ranges. Managed an inventory of threat devices across the Service CIED T&E community.

Uber

02/2016 – 04/2017 Driver

District Heights, MD

Provided transport services for VIPs and clients to various destinations upon request, possessed extensive knowledge of various cities and efficient routes. Performed vehicle maintenance such as refueling, oil changing, and other minor task. Performed daily pre- and post-trip company vehicle inspections. Provided shortest distance routes through interactive use of GPS navigational systems within the immediate Tri-State and surrounding areas.

Harvest Life Changers Church

08/2014 - 04/2017 Security Team Lead

Woodbridge, VA

Trainer and team leader, responsible for the exterior and interior of the facility and grounds, to include the parking lot for the purpose of providing visibility and a security presence. Oversaw the tactical sweep of the interior and exterior before, during, and after events. Oversaw operation of team members while securing the property, people, and assets. Deterred, deescalated, and resolved any issues that may arose by applying the appropriate level of force, when necessary. Identified, analyzed, and provided oversight for implementation of mitigation measures of potential security breaches, threats and potential choke points. Assisted with the development and supervision of plans for expansion, conversion, integration or utilization of the facility to meet strategic requirements. Assisted with quarterly scenario-based training for senior-leaders and staff to test system and reinforce training. Reported all suspicious activities to the appropriate authority. Provided initial, continuous, and follow-up training for all team members. Conducted update briefs and provide team members with “be on the lookout” information from local authorities prior to assuming shifts.

- Selected to serve as a team leader over 30 veteran personnel after serving 90 days
- Assisted with analyzing potential threat points which could result in security breaches
- Developed new security training doctrine for the revised security teams

Versar/ Rapid Equipping Force

05/2015 - 01/2016 Operation Officer

North Springfield, VA

Served as an advisor and SME for all activities involved in the management of operations, plans, and requirements. Served as a Requirement Analyst for 2 solution teams tasked with rapidly equipping US Army units with non-standard equipment to resolve critical unit capability gaps. Lead and supported the quality control and standards of data within the organization’s knowledge management system. Coordinated and implemented support to customers at CONUS and OCONUS locations. Oversaw Directed Requirement Requests (10-Liners) tasked and delivered to requesting units and general daily operational activities for information from Forward Teams, deployed units, Army Staff and Major Commands. Ensured appropriate security standards for data were upheld and acted as a liaison between users, software developers, and information technology (IT) department to ensure successful management of the organization’s data. Analyzed and resolved complex operational issues. Created and published schedules and ad hoc reports. Operated as the Senior Liaison for internal and external stakeholders to share information on collaborative efforts, policies and procedures.

Perception IR Services/JIDO
02/2011 – 05/2015 Operations Integrator
Wesley Chapel, FL & Iraq/Afghanistan

Executed all functions of the intelligence lifecycle. Used structured analytic techniques to organize, research, and develop multi-layered intelligence products. Gathered large volumes of information; organize and evaluate data; draft and produce actionable intelligence products for tactical combat operations. Delivered reports and papers to policy makers in a timely manner. Used substantive knowledge, language skills, collaboration with decision makers, and cooperation with Intelligence Community components to identify and collect intelligent data. Lead Liaison responsible for communication networks between local and state authorities, DOD units, and executive agencies to enhanced situational awareness of Improvised Explosive Device (IED) threats. Agencies to enhanced situational awareness of Improvised Explosive Device (IED) threats. Iraq/Afghanistan Identified and explain complex problems and interactions pertaining to Counter Improvised Explosive Device(C-IED) in a highly dynamic environment. Worked independently and expeditiously in delivering insightful, well-supported, and clear intelligence reports and papers that enables informed decision making. Produce numerous multi-layered intelligence products pertaining to counter terrorism and counter IED issues in support of tactical targeting operations. Delivered findings through articulate and detailed briefings to Division and Brigade commanders. Ensured maneuver forces had timely accurate information on terrorist activities in the Brigade Area of Responsibility. Supervised the analysis and dissemination of intelligence reports to the Brigade S-2 and subordinate units, as well as other agencies. Provided key analytical contributions to C-IED

assessments and quality control for the Brigade's Intelligence working group Redeployed 6 personnel and \$20 million dollars of sensitive equipment without loss or damage during the drawdown of Operation Iraqi Freedom.

- Lead C-IED efforts directly leading to the capture of over 20 insurgent personnel, and large numbers of weapons and caches during multiple combat operations.
- Successfully redirected \$11 million dollars of sensitive equipment to other areas of Afghanistan without loss or damage during base realignment of Operation Enduring Freedom.

Radiance Technologies
11/2008 - 02/2011 CIED/ Intelligence Instructor
Huntsville, AL

Prepared comprehensive written reports, presentations, maps, and charts based on research and collection analysis of intelligence data. Provided professional advice, consultations, guidance, and recommended appropriate actions on all matters pertaining to personnel, administration, policy, and criminal investigations. Evaluated modes of training delivery such as in-person and virtual to optimize training effectiveness, training costs, and environmental impacts. Directed orientation and training programs for the Intelligence community. Presented information using a variety of instructional techniques and formats, such as role-playing, simulations, team exercises, group discussions, videos, and lectures. Served as an observer/trainer during practical field training events. Researched and analyzed data to make recommendations to government personnel about potential threats and persons of interest. Shaped key partnerships between inter-agency officials while implementing JIEDDO methodology during counter insurgency (COIN) conferences. Identified best practices and procedures used to train Information Engagement at Army and Joint experiments and exercises. Mentored students on their performance in the C-IED course. Provided feedback to students through counseling sessions. Developed scenarios to test and assess the leveraging of information to gain an operational advantage using models and simulations.

- Increased combat effectiveness by training over 2000 law enforcement and military personnel over a 12 month period in intelligence collection.
- Simulated realistic combat operational environments for training military and law enforcement personnel pertaining to terrorist criminal TTPs.

- Selected to represent the C-IED organization at well-known conference, seminar, and workshops

United States Army Senior Section Chief

04/2007 - 11/2008

Fort Leonard Wood, MO

Managed, planned, and established work schedules, assignments, and production sequences for 35 personnel to meet production goals. Determined production requirements and evaluated current production estimates and outputs. Supervised all activities directly related to producing products. Established and implemented unit policies, goals, and objectives. Planned and directed activities such as coordinating with other department leaders to determine areas requiring program improvement. Directed operations of wheel and tracked vehicles to ensure safe movement through hostile areas. Coordinated and synchronized training and leader development initiatives across the Army. Lead liaison in a cooperative effort involving other services, government agencies, universities, industries, and the public sector in a research and studies network whose function is to develop and experiment with training and leader development strategies and technologies. Improved organization performance by training new personnel on C-IED operations.

- Successfully planned, staffed, and managed the 2008 Engineer conference which hosted over 100 private vendors and military personnel
- Selected to be company rear detachment commander responsible for on-boarding and training new personnel for deployment to Afghanistan

United States Army

08/2003 - 04/2007 Route Reconnaissance and Clearance (C-IED Operator)

Fort Hood, TX

Designated Subject Matter Expert in assessing, gathering evidence, and exploiting IED scenes using systematic searches. Searched for disturbances, investigating culverts or any other man-made entity that could hold a potential threat to anyone traveling in the Brigade's area of operation. Identified and reacted to homemade explosives devices. Responsible for daily battle tracking and reporting of route clearance operations throughout Brigade area of operations. Trained section to execute Full Spectrum C-IED Operations in support of Global War on Terrorism. Provided technical intelligence on IED construction and techniques in order to identify trends to be utilized to attack insurgent networks. Visually Identified IED indicators. Operated and maintained CREW and mine detection systems. Managed and performed IED blast site exploitation to gather evidence to use against insurgent networks when brought to trial. Analyzed interrelated issues of effectiveness, efficiency, and productivity; developed recommendations to solve C-IED problems; Applied program management principles to guide program accomplishment through various phases of the acquisition cycle. Established identifiable checkpoints along routes to control traffic and monitor route clearance progress. Explosively disposed of hazardous ordnance.

- Executed over one hundred and forty route clearance patrols, covering over 4,200km, finding well over 100 IEDs.
- Coordinated program changes and engineering compromises to assess the resulting changes in C-IED programs.
- Successfully trained 40 Iraqi Army personnel on C-IED tactics.

United States Army

06/2001 - 08/2003 Petroleum Supply Specialist

Uijeonbu, South Korea

Received and stocked bulk and packaged products. Maintained records on total petroleum products issued and received. Conducted weekly inventories, inspections, and proper disposal of used petroleum products. Responsible for the health, welfare, counseling training, and professional growth of 8 Soldiers. Provided bulk and retail ground

refueling operations and aerial fuel support for Camp Stanley, South Korea. Directed daily operations of bulk petroleum fuels deliveries, and class III package products in a tactical environment totaling \$1.2 million. Supervised aircraft refueling while ensuring subordinates adhered with safety procedures. Supervised and assisted in the operations

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and maintenance of petroleum equipment to include Seven M978 HEMTTs, fourteen 5000-gallon M969, six M1088 tractors, valued in excess of \$3,365,000.00.

- Maintained a commendable rating of 100% during site inspections of the hazardous material storage facility

United States Marine Corps

06/1997 - 06/2001 Infantryman/Forward Observation Specialist

Camp Lejeune, NC

Served as Advisor to NATO countries for training on Mortar and forward observation procedures. Expert in small unit tactics in a tactical environment using the 60mm and 81mm mortar system. Provided indirect fire in support of light infantry squads. Performed self-extraction from a mine field. Operated and maintained communications equipment. Emplaced and recovered early warning devices. Requested, observed, and adjusted indirect supporting fire. Prepared fire plans, target lists and overlays. Led an 8-man mortar squad that employed crew served and individual weapons in an offensive and defensive operation. Supervises the construction of mortar positions. Received and implemented combat orders, directed deployment of personnel in offensive, defensive, and retrograde operations.

Education:

Project Management Institute

Lake Ridge, VA

United States Technical or Occupational Certificate 2 /2021

Relevant Coursework, Licenses and Certifications:

Currently enrolled in the PMI certification course to receive my PMP certification.

ECPI University

Manassas, VA United States

Bachelor's Degree 12/2015

Major: Criminal Justice

Affiliations:

Wounded Warrior Program - Wounded Soldier

Purple Heart Receipt